Faculty of Education

12- Month Lecturer & Tenure-Stream Faculty Hire Proposal

This form must be submitted to the DNSO as part of the Senior Leadership Faculty Renewal process. Approval by the Dean or his/her designate is required before a search for a faculty position can be initiated.

Department/School/Unit:

Rank Requested: [   ]   **Tenure Status:** [   ]   **Term:** [   ]

For term/without review positions only.

Professoriate/ Educational Leadership Stream: [   ]

What is the rationale for the proposed stream and rank (1000 characters max):

[   ]

How will the proposed hire be designed so as to contribute to: (1) the diversification of our faculty community in relation to present-day equity and social justice policies & commitments, and relatedly, (2) the substantive diversification of the field or discipline, particularly vis a vis its historical and/or present-day exclusions, blind spots or gaps. (500 characters max)

[   ]

Desired Start Date: [   ]   **Job description attached?** [ ] Yes   [ ] No

Program Area/Research Focus: [   ]

Linked to a retirement/resignation?   [ ] Yes [   ]   [ ] No

If yes, please provide the name of the outgoing faculty member.

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1. **Research Capacity**

1a. How will the hire permit the unit to pursue new research priorities and new program funding opportunities, or how can the area be expanded or transformed by the hire, advance the faculty and the university's standing, build on existing strengths, catalyze new inter-unit or campus-wide initiatives. (1000 characters max)

1b. How will this proposed hire contribute to achieving the unit's, Faculty's and University's strategic priorities? (1000 characters max)

1c. How would the new hire strengthen an already-existing inter-disciplinary cluster within the Faculty of Education, or more broadly, across the University and beyond? (500 characters max)

2. Faculty Staffing and Program Course Demand Data

What is the current faculty staffing level in this area and how do current workload and student demand and changes in the discipline and profession support the request for the hire? *Please provide data that address: 1) Total number of BEd course sections taught by faculty in this area annually, 2) Total number of tenure stream faculty (both the professorial stream and the educational leadership stream) in this area, 3) Total number of graduate course sections taught by faculty in this area annually, 4) graduate student/faculty ratio, 5) Total number of graduate students in this area, and 5) evidence of demand for program at point of application to program. (1500 characters max)*

3. Revenue Source & Implications

3a. What is the revenue source and/or funding arrangement for this hire? (500 characters max)

3b. How does the hire link to known or projected retirements, resignations, or other changes in the faculty complement? (500 characters max)

4. Workload

What is the proposed workload for the hire, including specific courses likely to be assigned and other responsibilities? (500 characters max)

5. Impact and Significance

Are there any other considerations including emerging evidence from the field/discipline that strengthen the rationale for the position? (1000 characters max)

Requested by (please print):

Signature

Date

Approved by (please print):

Signature

Date